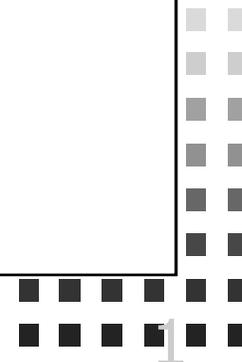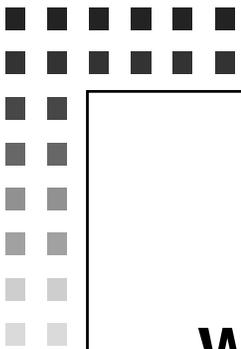# NomCom 2020-21

Barbara Stark
NomCom Chair

IETF 109 Plenary, November 2020

I E T F

NomCom Status

We have an awesome and dedicated group of people on NomCom this year.
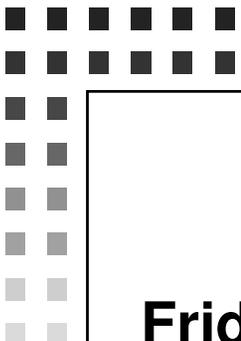
And an amazing set of highly-qualified nominees.

We have held 43 WebEx interviews, and have just 1 more scheduled (later "today").

Community feedback period ends Friday -- feel free to define "Friday" for yourself because I won't push the off button till my Saturday.

NomCom web page (use for info and to provide feedback): https://datatracker.ietf.org/nomcom/2020/

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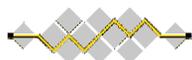
The Remaining Schedule

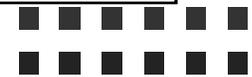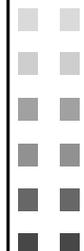Friday, November 20, 2020: Deadline for community feedback

<many hours of deliberation>

Monday, December 21, 2020: The selection process completes and sends slate to confirming body. (NomCom's aspirational date -- actually we're aspiring to something earlier because we all really need a vacation from this year.)

<confirming bodies decide whether to confirm the slates we sent them>

March 6-12, 2021: IETF 110 NomCom reports. And there was much rejoicing.
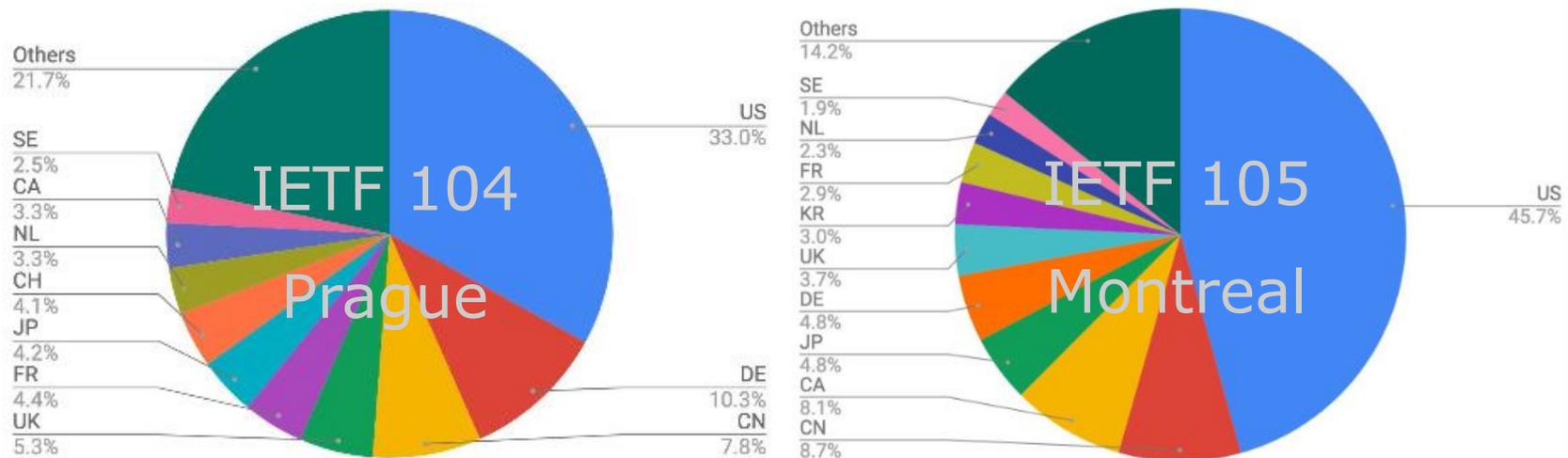
I E T F

Some Statistics (food for thought)

26 of 40 nominees (65%) (3 people had multiple interviews for different positions) were identified by Calendly as being in 3 North America time zones.
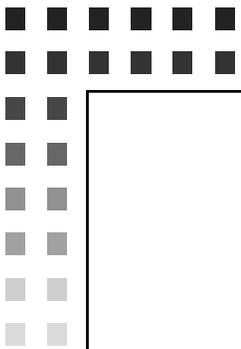
12 of 40 (30%) were identified as being in 3 European time zones.

2 of 40 (5%) in East Asia time zones.

This distribution is different from participant distribution.

Others 21.7%
SE 2.5%
CA 3.3%
NL 3.3%
CH 4.1%
JP 4.2%
FR 4.4%
UK 5.3%

IETF 104 Prague

US 33.0%
DE 10.3%
CN 7.8%

Others 14.2%
SE 1.9%
NL 2.3%
FR 2.9%
KR 3.0%
UK 3.7%
DE 4.8%
JP 4.8%
CA 8.1%
CN 8.7%

IETF 105 Montreal

US 45.7%

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\<soapbox\>

IETF is driven by the community. Maybe we should stop waiting for "leadership" to "fix" this (along with everything else they do) and do something ourselves -- individually. It doesn't take a special committee to look around you and see people from other parts of the world who are contributing -- writing drafts, taking WG notes (in a foreign language!), etc. Talk to them. Offer to mentor them by maybe chatting monthly. Get to know them and understand what barriers they're facing. Help remove those barriers so they get RFCs published and are considered for WG chair positions. Build the pipeline.

\</soapbox\>

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