

# draft-rsalz-gih-nomcom-2years

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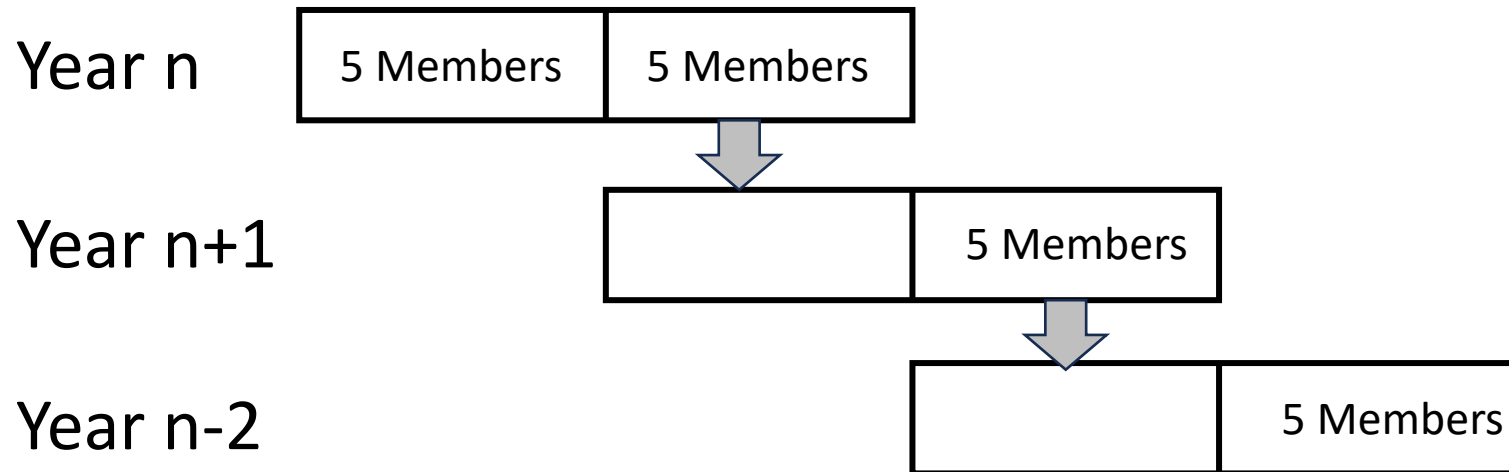
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# The Nomcom has two tasks:

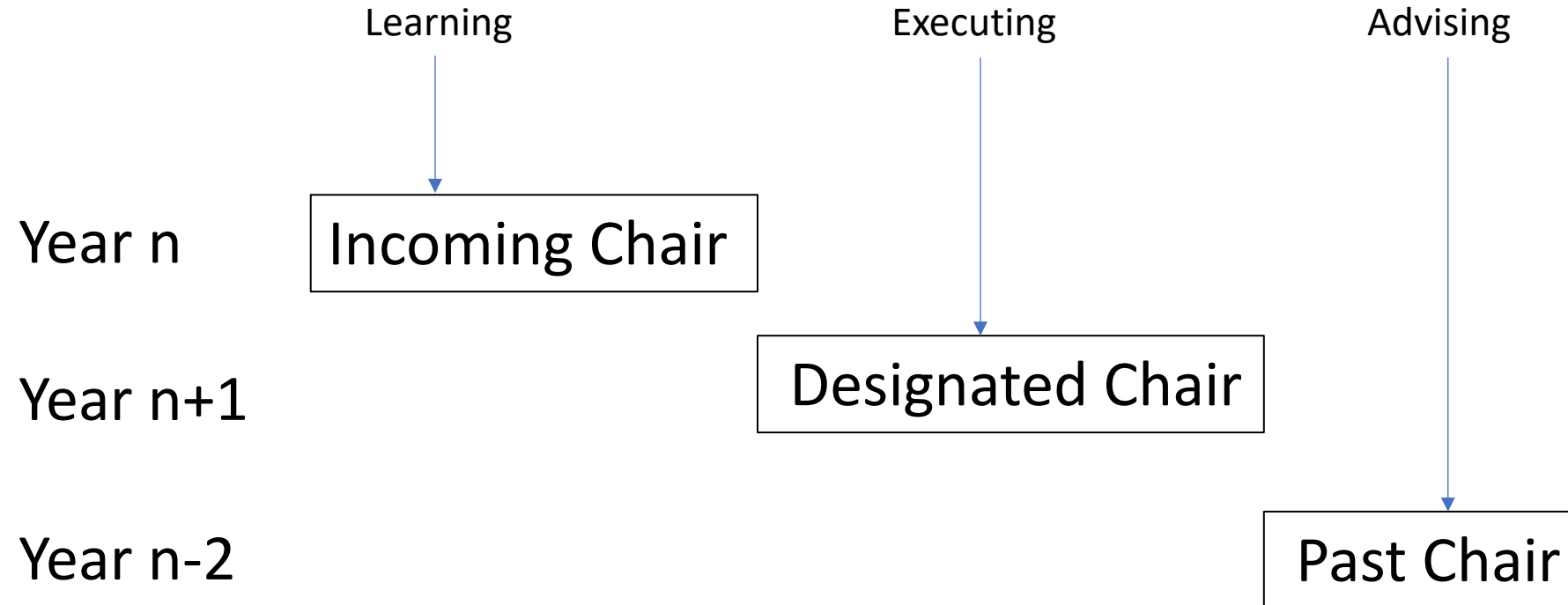
- How to conduct its business, establish a work schedule and a meeting cadence, create support tools, etc
- Perform the selection process
- The first task can take some time, particularly as the only assured source of advice from prior Nomcom incarnations is the previous past chair
- How could we improve this situation allow facilitate each Nomcom incarnation with a shorter startup phase?

# Multi-Year Nomcom Membership Terms

Use 2 Year Nomcom member appointment with a staggered terms



# 3-Year Chair Role



# Strengths

- Greater level of continuity from year to year allows faster process startup for each Nomcom
- Allows each member to gather experience and understanding of the current state of the bodies that they are appointing to
- Allows members to undertake their role with greater confidence over time

# Weaknesses

- Greater time commitment from chairs and members
  - Which may reduce the volunteer pool
- Greater potential of influence
  - As each individual nomcom member has a role in the appointment of all members of appointed bodies over the 2 year period
- May pose risks to confidentiality

# Questions

- Should members be unable to volunteer in the year following the expiration of their 2year term?
- Should casual appointments\* be drawn from the original volunteer pool and ranking? Or from the current volunteer pool and ranking?  
Or...

\* Arising from a member resigning prior to the end of their 2 year term