

IETF: 16 to 20 y.o.

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IETF: 4 years of character building

- > More open and transparent organization
- > More friendly, more cooperative and less hostile
- > More operations-aware
- > More innovative
- > More international
 - Yet could be even more
- > BUT
 - More formal
 - More IPR-encumbered

Things I learned on IESG

- > Trust your first impressions
- > You are a newbie—use that!
- > Don't let politics rule
- > Avoid bureaucracy burn-out
- > If it stalls—take it to public
- > Remember who your real boss is
- > Remember why you did it
- > Know when to stop
- > Have fun

Good Luck!