

NOMCOM 2014



NOMCOM 2012 (Orlando)



HOGWARTS SORTING
HAT

NOMCOM 2014 numbers

10 nomcom members

6 IESG members seated

1 IAOC member seated

1 nomcom 2015 chair
selected

6 IAB members seated

26 nomcom telecons

Lather, rinse, repeat!

NOMCOM schedule

PHASE 1:
NOMCOM CHAIR
ANNOUNCED

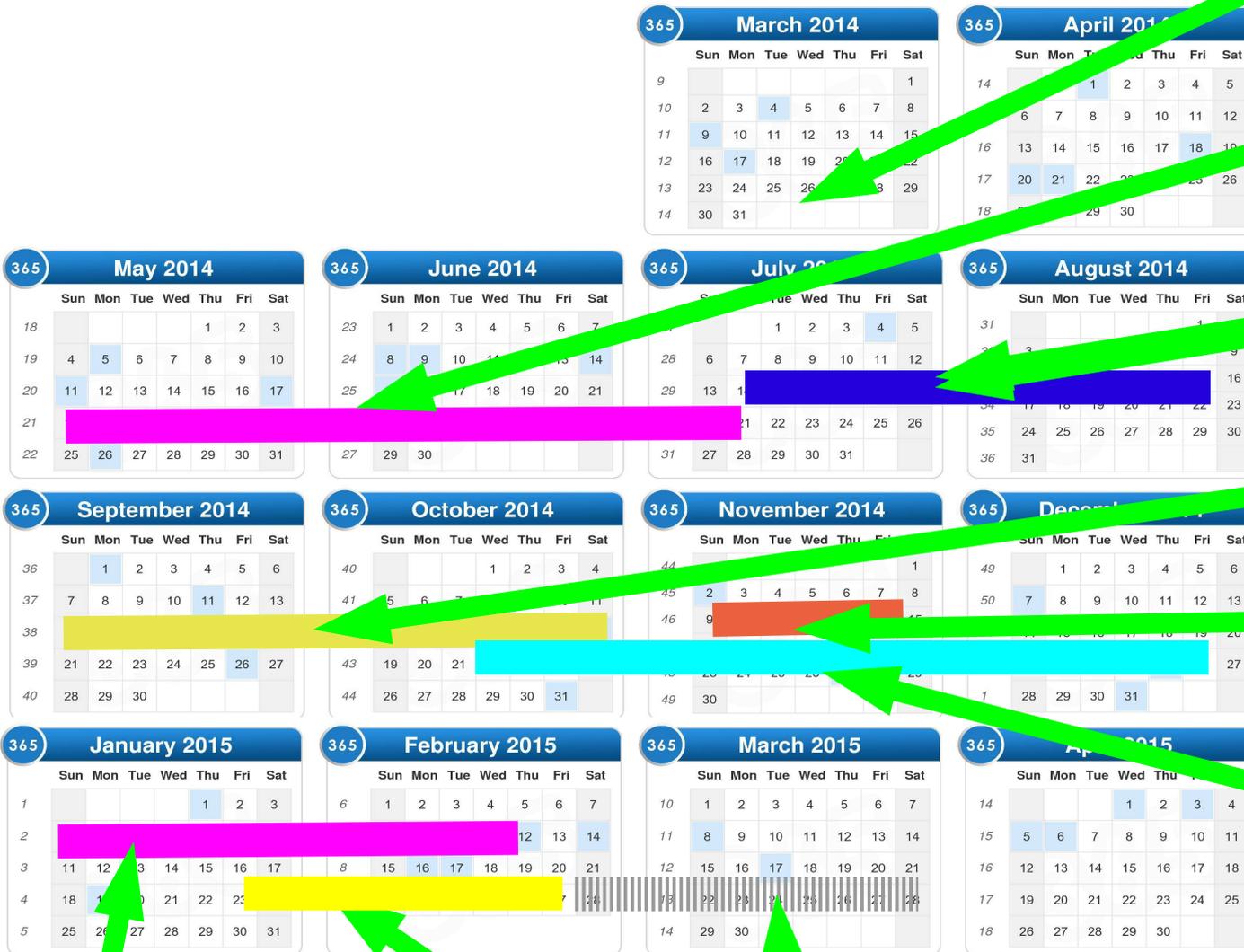
PHASE 2:
SELECTING
VOLUNTEERS

PHASE 3:
VOLUNTEERS
SEATED

PHASE 4:
SEEKING
CANDIDATES

PHASE 5:
INTERVIEWING
CANDIDATES
(IETF91)

PHASE 6:
SELECTING
CANDIDATES



PHASE 7:
CONFIRMING
CANDIDATES

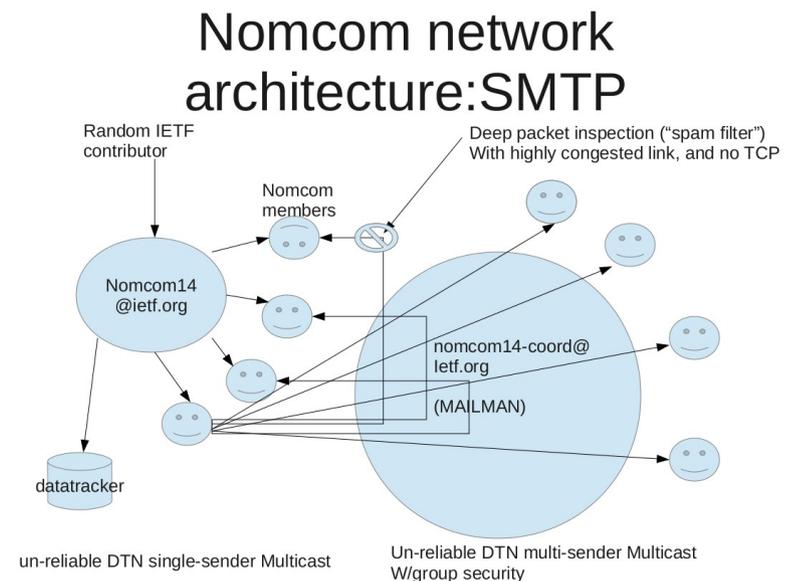
PHASE 8:
ANNOUNCING
RESULTS

PHASE 9:
TRANSITIONS

This nomcom active until
Phase 3 of next nomcom

Challenges in 2014 nomcom

- Email. DMARC has caused problems.
 - Nomcom2015 members might need @ietf.org mailboxes.
 - I consider this to be an admission of defeat, and a withdrawal to a walled (smtp) garden.



Challenges in 2014 (continues)

- Uncertainty over App, and 3rd RTG AD was not particularly a big deal.
 - Decision to not fill APP AD could have been slightly more timely. Suggest summer IETF as good deadline.
- Very early announcement by Adrian (outgoing RTG AD) that he would not “re-up”, meant that we had many very high quality candidates.
 - This made picking a third AD much less painful.

Things the nomcom process is bad at

- The nomcom essentially winds up acting as an 18 month in performance review of IESG/IAD people (IAOC too)
- The nomcom is not a particularly good tool for getting constructive feedback.
 - 18 months in is too late; no real time to react/fix in a way that the community can see improvement.
 - Confidentiality makes it easy to get back, but hard to act on it well.

Changes from 2014 to 2015

- Nomcom 2015 chair selected in late November 2014.
 - Harald was invited by 2014 nomcom to participate in calls, and got some experience with 3rd AD selection
- Goal is to have nomcom 2016 chair selected **before** interviews occur for 2015 nomcom (i.e. before November 2015)

Summary of NOMCOM 2014 results

- <https://datatracker.ietf.org/nomcom/ann/#2014> (*italics for those appointed*)
- <https://datatracker.ietf.org/nomcom/ann/73336/> IAOC
 - Chris Griffiths, *Lou Berger*, Scott Bradner, Tobias Gondrom, Jari Arkko, Andrew Sullivan,
 - Ray Pelletier, Kathy Brown2014
- <https://datatracker.ietf.org/nomcom/ann/73352/> IESG
 - APP: Barry Leiba,
 - INT: *Terry Manderson*/Brian Haberman,
 - OPS: *Joel Jaeggli*/Benoit Claise,
 - RAI: *Ben Campbell*//Alissa Cooper,
 - RTG: *Alvaro Retana*/Alia Atlas/*Deborah Brungard*
 - SEC: *Stephen Farrell*//Kathleen Moriarty,
 - TSV: *Spencer Dawkins*, Martin Stiernerling
 - GEN/Chair: *Jari Arkko*
- <https://datatracker.ietf.org/nomcom/ann/73794/> IAB
 - IAB: Jari Arkko, Mary Barnes, Marc Blanchet, Ted Hardie, Joe Hildebrand, *Russ Housley*, Erik Nordmark, *Dave Thaler*, Brian Trammell, *Ralph Droms*, *Robert Sparks*, *Andrew Sullivan*, *Suzanne Woolf*